

# Corporate Sustainability policy 7 principles







# Corporate sustainability Policy / Principles

Our commitment is to develop SAAM's operations with sustainability in order to create value for our communities, collaborators, clients and shareholders, while maintaining a proper respect for the community and the environment.

In order to achieve this challenge, seven principles were established to provide the corporate guidelines to be developed.



## Creating value for the company and society are our sources of inspiration.

We work to ensure the profitable and responsible development of SAAM and its companies, by contributing to the competitiveness of the countries where we operate, working alongside our customers, shareholders, employees, contractors, suppliers and the communities where we do business to generate shared value.



#### Building mutually beneficial relationships with our employees is a priority.

We believe in diversity, equal opportunities at work and non-discrimination in all facets of life. Therefore, we encourage a commitment to inclusiveness in the workplace, with an underlying respect and value for individual differences in order to leverage the talent and strengths of each employee. We are convinced that active, collaborative and close participation is the basis for establishing win-win relationships that promote the process of creating shared value.



#### Safety is a value that we will not compromise.

We begin by promoting a culture of safe conduct and a risk-free environment. We identify, evaluate and take the necessary measures to control potential hazards to our health and safety at work.







### Our values and corporate ethics guide our actions.

Managing our company based on ethics and our values of Honesty, Respect, Responsibility, Safety and Service-Focused is key to generating trust-based relationships with our stakeholders. These principles are factored into each decision we make as well as our daily activities, with no exception.



#### Our responsibility is to seek excellence in order to exceed stakeholder expectation.

We take maximum advantage of our capacities and knowledge to meet and exceed our stakeholders' expectations. We operate in a sector that is strategic to the development and global integration of the countries where we operate, which is why we are committed to providing sustainable solutions inspired by best practices.



#### Caring for the environment and preventing negative impacts are integral components of our business.

We are committed to preventing, managing and minimizing the negative impacts that our operations can have on a cultural, environmental and social level, as well as any alteration that may affect our employees, neighbors, ecosystems and the environment in general. We integrate economic, social and environmental variables into decision making and into the development of our operations and new businesses.



#### Contributing to a more prosperous, stronger society is an ongoing challenge.

We are devoted to building greater prosperity and the identity of the towns and societies where we operate, contributing to their economic and social development. We work hard to empathize with different points of view and ways of life, fostering unprejudiced collaboration in the areas where we operate.

Macario Valdés R. Chief Executive Officer