



# Subcontracting Policy



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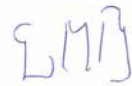
The following principles set forth SAAM's commitment to building relationships with contractors and subcontractors that safeguard business sustainability, and are always based on mutual cooperation and conduct framed by our values and business ethics.

- 1.** We will establish long-term relationships with our suppliers based on trust, communication and collaboration, favoring mutual benefit and growth.
- 2.** We will safeguard the safety, health and wellbeing of our subcontractors, just like we do with our own employees.
- 3.** We will operate responsibly to meet the expectations and demands of the communities where we do business.
- 4.** All our actions and decisions will be guided by the standards and values that regulate our operations.
- 5.** We will strive for continuous improvement through ongoing, collective, critical analysis to ensure a subcontracting process that is suitable to the organization's needs.



MACARIO VALDÉS RACZYNSKI

CHIEF EXECUTIVE OFFICER



GASTÓN MOYA

CHIEF HUMAN RESOURCE OFFICER

