



Occupational **Health** **and Safety Policy**

At SAAM we prioritize the occupational health and safety of our employees, committed to promoting a safety culture to prevent accidents and occupational illnesses through our +Safety program, risk analysis, talks, training, accident investigation, open dialogue and mutual care.

The Occupational Health and Safety Policy aims to identify, assess and manage risks and develop the necessary standards and controls to safeguard everyone's safety in every activity they perform.

At SAAM we seek to ensure a safe and healthy work environment for all our employees. To achieve this purpose, we are committed to:



Disseminating the main health and safety information with full transparency and responsibility.



Upholding respect for life and the protection of people by providing conditions for safe and healthy work.



Preventing work-related injuries and illnesses by appropriately managing our risks by identifying, assessing, controlling and eliminating hazards.



Encouraging active participation and leadership in safety matters by our employees and stakeholders, recognizing the importance of taking care of ourselves and others.



Furthering the organization's efforts to continually improve the performance of our Occupational Health and Safety Management System, encouraging learning opportunities and reinforcing our safety culture.

The executive management teams of SAAM and its subsidiaries are committed to allocating the necessary resources for proper implementation and compliance with this Policy. In addition, we guarantee compliance with the legal requirements in each country where we operate and all other standards adopted voluntarily or agreed upon with our key stakeholders.

Macario Valdés Raczynski
Chief Executive Officer



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