



# Work Suspension Policy

At SAAM, safety is a core value. We believe that all accidents are preventable. We challenge ourselves every day to operate safely and responsibly, protecting our people, the environment, and our assets.

All employees, visitors, and contractors have both the right and the responsibility to stop any work when the safety of people, the environment, and/or assets is at risk. Work must remain suspended until appropriate measures are in place to allow operations to continue safely.

Our Work Suspension Policy is based on the following principles:



**Risk assessment:** Before starting any task, risks must be identified and assessed, and appropriate controls must be put in place to ensure the work can be performed safely.



**Safety support:** All employees and individuals at our facilities will be supported by the company, their team, and their supervisor if they decide to stop work due to a safety concern.



**Immediate action:** If a hazard is identified and controls are missing or ineffective, work must be stopped immediately and corrective action taken without delay.



**No retaliation:** No employee will face discipline, criticism, or retaliation for stopping work in good faith after identifying and reporting a hazardous situation.



**Clear communication:** Any decision to suspend work must be communicated clearly, directly, and promptly to all affected parties.



**Continuous improvement:** Work suspensions and related experiences will be used as learning opportunities to strengthen our processes and continuously improve safety performance.

The authority to suspend work is a preventive measure intended solely to protect people, the environment, operational continuity, and the company's assets. Any misuse of this authority will be reviewed.

The executive management teams of SAAM and its subsidiaries are committed to providing the resources required to implement and comply with this policy. We also commit to meeting all applicable legal requirements in the jurisdictions where we operate, as well as any additional standards we voluntarily adopt or agree to with our stakeholders.

Macario Valdés Raczynski  
**Chief Executive Officer**



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